

Exhibit G
CEO Employment Contract [Click Here](#)

The compensation to El Paso Water Utilities President and Chief Executive Officer is around \$508,000 calculated as follows:

\$225,000 Base (Paragraph 2.01)
\$ 50,000 Bonus (2.01)
\$ 50,000 Additional (2.03)
\$ 32,000 City pension account (2.01)
\$ 20,000 401a retirement account (2.02)
\$ 6,000 Car allowance (2.04)

\$383,000 Total cash compensation
\$125,000 Deferred compensation (\$50,000 per year for 10 years after contract expires=\$500,000 divided by 4 year life of contract = \$125,000 for each year contract is in effect (2.03).)

\$508,000 Total compensation
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The President/CEO is probably the highest paid municipal employee in the United States. He makes \$508,000¹⁶ a year compared to a national average of \$114,000¹⁷ for municipal employees in his position. He was rewarded because he delayed Capital Improvement Projects for the benefit of El Paso Citizens so that he could spend the money on Fort Bliss and for economic development. [Click Here](#) to view CEO performance plan.

He acquired \$757¹³ Million worth of new assets and water production went down 6%.¹⁴ He plans to spend another \$226 Million²⁰ to subsidize growth but nothing to import water in the next ten years. His long range plan calls for citizens to pay \$630 Million¹⁸ to import water after he retires. Citizens must pay off \$450 Million of debt that he will leave behind.

City Manager Joyce Wilson says "Under the state law, the management and control of the PSB is vested in the board of trustees and neither the Council nor I have any control over their actions."¹¹

11. [LetterfromCityManager](#)

12. [Letter from PSB dated March 19, 2009](#)

13. http://www.epwu.org/financial/reports/2008/CAFR_08_stats.pdf Schedule A-4

14. http://www.epwu.org/financial/reports/2008/CAFR_08_stats.pdf Schedule B-4

15. http://www.elpasotexas.gov/muni_clerk/agenda/10-14-08/10140818B.pdf

16. http://www.citizensmakethecall.com/ceo_employment_contract.htm

17. 2007 AWWA Water Utility Compensation Survey viii

18. Letter from the PSB dated February 13, 2008

19) Hot debate over the impact of a fee proposal by Sito Negron. Newspaper Tree October 8, 2008.

20) <http://newspapertree.com/news/3811-council-split-5-4-approves-impact-fees-on-new-development-builders-upset>